



Galway Central School District  
**BOARD OF EDUCATION WORK SESSION**  
**REVISED AGENDA**  
Thursday, August 13, 2015  
6:30 PM  
High School Library

It is anticipated that the Board of Education will act upon a resolution to convene an Executive Session at **6:00 PM** in the HS Conference Room regarding specific CSEA/Management-Confidential personnel, Superintendent of Schools contract negotiations, and a specific medical personnel item.

1. Call to Order
2. Additions to the Agenda - Summer Curriculum Appointments  
School Nurse Resignation  
School Nurse Appointment
3. Public Comment on Agenda
4. Bond Rating Discussion – Mr. Hilker
5. Shareholder Committee Discussion
6. Discussion of Administrative Positions
  - Director of Curriculum, Instruction and Professional Development
  - Athletic Director / Dean of Students
7. Superintendent's Report
  - Saratoga County Fair Award
  - CSArch Proposal
8. Personnel
9. Approval of Consent Agenda
10. Superintendent of School's Employment Contract
11. Adopt Tax Warrant
12. Board Member Attendance at NYSSBA Annual Convention in NYC
13. Voting Representative to the NYSSBA Annual Convention in NYC
14. Board Member Comments
15. Public Comment
16. Adjournment

## PERSONNEL

Motion \_\_\_\_\_ Second \_\_\_\_\_ to:

Accept the **resignation of Aditya Joseph Dhara** from his position of Director of Pupil Personnel Services effective August 15, 2015.

Motion \_\_\_\_\_ Second \_\_\_\_\_ to:

Approve the appointment of **Kathy Burns as Interim Director of Pupil Personnel Services** effective August 12, 2015 at a per diem rate of \$450 per day.

Motion \_\_\_\_\_ Second \_\_\_\_\_ to:

Approve the four year probationary appointment of **Abigail McAvey** as a **Math Teacher** effective September 1, 2015 – August 31, 2019 in the tenure area of Mathematics at Step M1 of the GTA Salary Schedule - \$45,516/year. Abigail has Initial Mathematics 7-12 Certification that expires on January 31, 2016 and must complete the requirements for Professional Certification by that date.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

Motion \_\_\_\_\_ Second \_\_\_\_\_ to:

Approve the four year probationary appointment of **Allison Leonardo as a Remedial Reading Teacher** effective September 1, 2015 – August 31, 2019 in the tenure area of Remedial Reading at Step M1 of the GTA Salary Schedule \$45,516/year. Allison has Initial Certification in Literacy (Birth-Grade 6) and Literacy (Grades 5-12) that expires on 8/31/17 and Initial Certification in Social Studies 7-12 that expires on 8/31/15 and must complete the requirements for Professional Certification by that date.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

## PERSONNEL (Continued)

Motion \_\_\_\_\_ Second \_\_\_\_\_ to approve the following appointment:

Approve the four year probationary appointment of **Christopher VanDerbeck as a Business Teacher** effective September 1, 2015 – August 31, 2019 in the tenure area of Business Education, General at Step B1 of the GTA Salary Schedule \$41,801/year. Christopher has Initial Business and Marketing Certification that expires on 1/31/19 and must complete the requirements for Professional Certification by that date.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

## CONSENT AGENDA

Motion \_\_\_\_\_ Second \_\_\_\_\_ to accept the following Consent Agenda:

CONSENT AGENDA				
FINANCIAL REPORT / BOARD MEETING MINUTES				
July, 2015		Student Activity Accounts Treasurer's Report		
July 9, 16 and August 8, 2015		Board Meeting Minutes		
RESIGNATION				
Name	Title		Effective Date	
Angela Crawford	Teacher Aide		8/11/15	
Sari Batease	School Nurse		8/12/15	
OTHER APPOINTMENTS				
Name	Title		Rate of Pay	Effective Date
Janet Kramer	School Nurse		\$35,500/year pro-rated	8/13/15
Deborah Baldwin	Teacher Aide		\$8.75/hour	9/1/15
Amy Ferguson	Teacher Aide		\$8.75/hour	9/1/15
Diane Kriser	Teacher Aide		\$8.75/hour	9/1/15
Kristyn Akin	Mentor	Math (for Abigail McAvey)	\$29/hour	9/1/15
Kristyn Akin	Mentor	Math (for Kristin Mars)	\$29/hour	9/1/15
Gary Barrow	Mentor	Music	\$29/hour	9/1/15
Katie DiBlasi	Mentor	1 <sup>st</sup> Grade	\$29/hour	9/1/15
Jessica Dolan	Mentor	Reading (for Allison Reynolds)	\$29/hour	9/1/15
Jessica Dolan	Mentor	Reading (for Mallory O'Reilly)	\$29/hour	9/1/15
Francine Hoffman	Mentor	Special Ed	\$29/hour	9/1/15
Maureen Latza	Mentor	Art	\$29/hour	9/1/15
Paul Levin	Mentor	Science	\$29/hour	9/1/15
Melanie McDonald	Mentor	Math	\$29/hour	9/1/15
Rachel Montalbano	Mentor	Special Ed	\$29/hour	9/1/15
Lynn Prehn	Mentor	Math	\$29/hour	9/1/15
Jennifer Suydam	Mentor	Kindergarten	\$29/hour	9/1/15
Elaine Vandenburg	Mentor	English	\$29/hour	9/1/15
Deborah Wilday	Mentor	Physical Education	\$29/hour	9/1/15

## CONSENT AGENDA (Continued)

Name	Title	Rate of Pay	Effective Date
Christine Adams Stephanie Cash Regina Culbert Joanne Curtis Kathleen DiBlasi Deborah Hutchinson Sara Immel Laura Moore Rachel Montalbano Mallory O'Reilly Lucinda Ormiston Marcia Page Janis Palsgraf Carol Remscheid Allison Reynolds Jennifer Suydam	Summer Curriculum	\$29/hour	9/1/15

## SUPERINTENDENT OF SCHOOLS CONTRACT

Motion \_\_\_\_\_ Second \_\_\_\_\_ to:

BE IT RESOLVED that the Board of Education of the Galway Central School District hereby extends the appointment and employment of Shannon C. Shine as Superintendent of Schools, for the period July 1, 2015 to June 30, 2019, approves the employment agreement, dated August 13, 2015, setting forth the terms and conditions of Mr. Shine's employment, and authorizes payment thereunder.

## TAX WARRANT

Motion \_\_\_\_\_ Second \_\_\_\_\_ to:

Adopt the 2015-2016 tax warrant in the amount of \$9,929,769 and \$144,460 for the Library levy and that the collection period be established as follows:

September 1, 2015 through September 30, 2015 (no penalty)

October 1, 2015 through October 27, 2015 (2% penalty)

The tax levy amount of \$9,929,769 results in the following tax rates per thousand of assessed value. The rate on true is \$15.05 per thousand.

Charlton	\$20.91	Amsterdam	\$152.05
Galway	\$25.95	Broadalbin	\$ 16.36
Milton	\$15.36	Glenville	\$ 15.85
Providence	\$71.68	Perth	\$ 24.68

## CONFERENCE

Motion \_\_\_\_\_ Second \_\_\_\_\_ to:

Approve the attendance of Board of Education member Joan Slagle to the NYSSBA Annual Convention in New York City being held on October 18 – 20, 2015 at an estimated cost to the District of \$2,000 including registration fees, hotel reservations, food, travel and incidental expenses.

## VOTING DELEGATE

Pending approval of the above, Motion \_\_\_\_\_ Second \_\_\_\_\_ to:

Approve the appointment of Board of Education Member Joan Slagle as Voting Delegate at the NYSSBA Annual Convention in New York City on October 18 – 20, 2015.